WINTER 2014 No. 4 Vol. 62

The New York State Retired Teachers' Association, Inc.

state

Highlights 4-5 2015 Directory 6-7 2015 Budget 8-11 Zone News

Working together to support and strengthen the quality of life for all retired educators, their families, and communities.

Teaching

The profession that

creates all other

professions.

Convention, convention, convention! What a great job Central Zone did to showcase their region with incredibly informative workshops along with Angelo Grande and the Workshop Committee. And we all will remember the wacky fun at College Night! Discovering several grads who shared your college years was such fun! The pictures people were taking were also fun to see! Many wearing the same T-shirts! All delegates were in full swing, especially that rowdy Plattsburgh crew!

Quick change of subject! The news coming from Albany about education is not pleasing to my ears as I'm sure it is not welcome to active educators. Every word is a denial of teachers' abilities to teach and help determine policies. I would like to share with you some stories about a small upstate public high school that I hope you will find interesting and hopefully comparable to schools you know. Before funding was cut under the Gap elimination program and staff was cut accordingly, before the Common Core was imposed and staff began to resign, before unfunded mandates tied the hands of school boards, a small (less than 700 students grades



9-12) school in the Finger Lakes can claim as graduates the following students: an opera singer who performed in Italian and Austrian opera houses, an NFL football coach with 2 Super Bowl rings, a paleontologist who was part of a team that discovered two of the world's largest dinosaur bones in Egypt and Patagonia, a media writer for an NBA team, a player in the NBA, Miss New York State basketball in 1992, hundreds of educators (many returned to teach in this district and 2 are local school

superintendents under the age of 45), the mother of an Olympic speed skater, a women widely recognized in Rochester business groups as an entrepre-

neur of the year and other awards, a West Point graduate who travels the world for a well known Silicon Valley Company, a Lt. Col. in the Army who served twice in Iraq and doctors, and many other success stories. What makes these accomplishments more special to me is that most of them were students in my classes. They were actually ENCOURAGED to take Home Economics along with their academic classes as they obviously were admitted to outstanding college programs.

once in Afghanistan, lawyers and

After I retired and we entered the new millennium, suddenly education was not a government spending priority except for the misnamed No Child Left Behind Act, programs in Home Economics were eliminated and programs in Art, Music, and Physical Education were reduced significantly. This

school still graduates strong students who attend good colleges but not with the diversity of previous years. One size education does not fit all. If anything, it encourages failure, and dis-

courages creativity, love of learning and teaching, and diversity. Thank you letting me share Waterloo Central Schools with you.

Annual Convention and Workshop Committee Update

Angelo Grande, Senior Vice President and Chair of the Workshop Committee

We held our 2014 Annual Convention at the Turning Stone Resort and Casino from October 7th to October 9th. The shortened Convention was well received by the delegates. The survey taken of the delegates after the Convention revealed that 80 to 90 percent of the delegates enjoyed the workshops. We had an overflow group at a number of these workshops.

On the last day of the 2014 (IC Convention, the Workshop Committee met at breakfast with Bill Tenity (CZ), the chairman of the convention to critique the Convention. The 2014 Convention was well received by the delegates. I would like to thank the committee from the Central Zone and Bill Tenity (CZ) for chairing the Convention for his zone. Bill was also able to make a



Pictured left to right: **Angelo Grande**, ***CR** Chairman, Gwynne Bodle (CZ), **Diane Hahn** ***CR** (EZ), Kevin Mulligan (NE)and Rosalie Oliver (EZ), Chair-person of the host zone

last minute substitution of Kaitlyn Jackson as the entertainment in place of John Walsh, the keynote speaker. Kaitlyn did a terrific performance which was very much appreciated by the audience. At this breakfast meeting the Chairperson of the 2015 Convention, Rosalie Oliver from the Eastern Zone was introduced. We started to brainstorm ideas for the 2015 Convention.

The Workshop Committee met again in Utica, NY at the Radisson Hotel on November 18, 2014 to work on the Convention. We discussed possible Workshops for next year's Convention. Just a reminder, that each zone will be contributing two gift baskets for 2015 the Convention.

The members of the Committee are: Gwynne Bodle

(CZ), Angelo Grande *CR, Chairman, Diane Hahn *CR (EZ), Kevin Mulligan (NE) and Rosalie Oliver (EZ), Chairperson of the Host Zone. The Committee plans to hold a teleconference on February 11th to continue the discussion on the Workshops and the Convention.

A Dental HMO for the Members of NYSRTA

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This NYSRTA Sponsored Dental program is a Dental HMO that lets you pick a network dentist who provides you with most routine services at no charge to you (exams, x-rays, and cleanings).

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Cigna's network of participating dentists focus on the preventive aspects of dental care. Your network general dentist will manage your overall dental care, and provide referrals for more complex procedures requiring a dental specialist.

All network dentists are required to meet Cigna Dental's quality program criteria. They have been evaluated for professional credentials and compliance with government health standards. Offices are visited periodically to verify that all standards are being met, providing an ongoing endorsement of quality.

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Certificate of Recognition for Distinguished Service

Jackie Moller, Chair of Certificate of recognition Committee

Every year it has been an honor to present the Certificate of Recognition for Distinguished Service award to members of The New York State Retired Teachers' Association, to recognize members of our Association who have shown outstanding leadership and accomplishments in the field of education and service through retirement. This year, on October 7, 2014, at the NYSRTA Convention, it was our privilege to once again recognize members - Emily Castine (NEZ), Donald Cutton (SZ), Donna Finnerty (NZ), and Raymond Lavoie (NEZ) with this award. I thank the zone Presidents who took the time to send in the application for these four members who received this award.

EMILY CASTINE...in recognition for her dedication and leadership at all levels of The New York State

Retired Teachers' Association. As a member of the Executive Board Zone as President and Chair of the Resolutions and Nominations committees,



Ron Wilson *CR and Kevin Mulligan who accepted on behalf of Emily Castine and Ray Lavoie

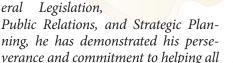
she is a valuable asset to our Association and Northeastern Zone. As a dedicated individual, she is an active participant in her zone and community as well.

Emily Castine is an individual who is actively involved in multiple projects for her community and NEZ. She is a selfless and self-motivated person and truly a born leader. Emily has served as President and Vice President of the zone and also has been the State Chair for Resolutions and Nominations. She has helped to expand the local libraries and always worked yearly with her zone on the "winning team" for the "Literacy Volunteer Challenge". Emily is hesitant to say "No" as "Yes" is always her response to any activity.

DONALD CUTTON...in rec-

ognition of his service and leader-

ship for The New York State Re-Teachers' tired Association. As a member of the Executive Board as President of Southern Zone and working diligently on committees for Finance and Budget, Fed-Legislation, eral



retired teachers.

Donald Cutton is a quiet worker behind the scenes for SZ and NYSRTA. He has always found the time to serve as an elected officer for his zone and unit and always has found time to work on numerous committees at the State level. We

mentioned being a quiet worker and that is what we find when he worked tirelessly to help individuals as well as other units without taking the credit.

DONNA FINNERTY... in recognition of her outstanding service

as a member of the Executive Board as Northern Zone President and a member of the Strategic Planning and L e g i s l a t i v e committees at the State level.



Jackie Moller *CR presents the award to Gayla LePage who accepted on behalf of Donna Finnerty.

Her willingness and dedication to serve in many capacities for NYSRTA, her zone, and community, is an example for many others to follow.

For a long time whenever you attended a NYSRTA Board meeting,

you would always find Donna Finnerty sitting there with other members. She might have been NZ President, or substituting for another member who could not attend, or who had been attending a meeting for one of the numerous committees she worked on at the State level. As a member of NZ stated, "This person is amazing and not afraid of hard work and was always willing to take on any task for any associa-

tion; Donna has done a great deal of work on all levels for NYSRTA and you would easily call her a genuine person with a kind heart and wonderful mind".

RAYMOND LAVOIE... in

recognition for his service and dedication for The New York State Retired Teachers' Association as a member of the Executive Board as Northeastern Zone President and his participation as a trustee for The Insurance Trust. He has dedicated himself to helping our Association at all levels of NYSRTA by serving on the legislation committee and being an elected zone officer. This identifies him as helping our members and all those in his community.

Ray Lavoie is well known by many in NEZ as a Zone President, Vice President and Legislative Chair, and a member of various committees. The NYSRTA Insurance Trust values his co-operation and opinions as a trust-

> ee. Life offered Ray many opportunities to give of his time and talent as an educator, community participant, leader and friend. He is a member who surely has demonstrated "Distinguished Service".



DIRECTORY 2014 - 2015

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- (386) 325-3528 (May Dec)
- SZ James Parsons *CR (607) 798-7606
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*CR – Certificate of Recognition for Distinguished Service Award Recipient

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- NZ Exec committee as a whole
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- CZ William Tennity (315) 253-6315
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Resource person without vote: Executive Office Manager: Lisa Dolen (518) 482-3509

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- EZ Tom Reed (Term Expires 12/31/17)
- EZ Diane Hahn *CR (Term Expires 12/31/19)
- NEZ Robert La Fontaine (Term Expires 12/31/14)
- Secretary/Treasurer: Lisa Dolen, Executive Office Manager



BUDGET

DEVENUES		2013		2014	2	014 REVISED	~	2015 PROPOSED
REVENUES		ACTUAL	,	2014 PROPOSED	4		4	
			1		•	BUDGET		BUDGET
Dues-Annual	\$	258,678.00		\$305,500.00	\$	305,500.00	\$	280,000.00
Refund To Zones Annual Dues Net Total Dues	\$ ¢	(86,226.00)		(\$101,833.00)	\$ \$	(101,833.00)	\$	(93,333.00)
Net Total Dues	\$	172,452.00		\$203,667.00	φ	203,667.00	\$	186,667.00
Dues-Life	\$	11,691.00	\$	4,500.00	\$	4,500.00	\$	10,000.00
Refund To Zones Life Dues	\$	(3,897.00)	\$	(1,500.00)	\$	(1,500.00)	\$	(3,333.00)
Reimbursement Pre 2002	\$	-	\$	-	\$	-	\$	-
Net Total Dues		7,794.00	\$	3,000.00	\$	3,000.00	\$	6,667.00
Convention & Exhibitor Revenue	\$	4,759.00	\$	6,000.00	\$	6,000.00	\$	5,000.00
Dues-90yr.Olds	\$	4,294.50	\$	4,500.00	\$	4,500.00	\$	4,500.00
General Contributions	\$	4,570.50	\$	8,000.00	\$	8,000.00	\$	5,000.00
President Appeal Letter	\$	73,828.35	\$	80,000.00	\$	80,000.00	\$	80,000.00
Insurance Trust	\$	1,000.00	\$	5,000.00	\$	5,000.00	\$	5,000.00
Interest Income/Dividend	\$	60,750.03	\$	75,000.00	\$	75,000.00	\$	71,000.00
Bequest	\$	-	\$	-	\$	-	\$	-
Misc. Revenue	\$	731.00	\$	2,000.00	÷ \$	2,000.00	÷	4,000.00
Travel & Misc.	\$	5,183.25	÷ \$	5,000.00	÷ \$	5,000.00	÷	6,000.00
Advertising Revenue	\$	4,775.00	\$	3,000.00	\$	3,000.00	\$	4,000.00
Income from Assets	\$	65,250.00	÷ \$	29,100.00	÷ \$	30,164.00	÷	46,000.00
Cash Balance check acct.	\$	8,392.06	\$	18,472.00	\$	18,239.00	\$	
TOTAL REVENUES	\$	413,779.69	\$	442,739.00	\$	443,570.00	\$	423,834.00
	Ψ	410,775.05	Ψ	442,700.00	Ψ	4-5,57 0.00	Ψ	425,054.00
Capital Gain	\$	19,485.26	\$	-	\$	-	\$	-
Realized Gains/Losses	\$	19,794.45	\$	-	\$	-	\$	-
Unrealized Columburgh And Milet Or -							\$	
Unrealized Gain/Loss Mkt.Sec.	\$	23,766.03	\$	-	\$	-	Þ	-
Unrealized Gain/Loss Mkt.Sec.	\$	23,766.03 2013	\$	- 2014	\$ 2	- 014 REVISED	Ŧ	- 2015 PROPOSED
Unrealized Gain/Loss Mkt.Sec.	\$			- 2014 PROPOSED	\$ 2	- 014 REVISED BUDGET	Ŧ	- 2015 PROPOSED BUDGET
	\$	2013			\$ 2		Ŧ	
EXPENSES	\$	2013			\$ 2 \$		Ŧ	
EXPENSES ADMINISTRATION		2013 ACTUAL	1	PROPOSED		BUDGET	2	BUDGET
EXPENSES ADMINISTRATION Rent	\$	2013 ACTUAL 20,400.00	\$	PROPOSED 20,500.00	\$	<i>BUDGET</i> 20,500.00	2 \$	<i>BUDGET</i> 20,500.00
EXPENSES ADMINISTRATION Rent Office Operating	\$ \$	2013 ACTUAL 20,400.00	/ \$ \$	20,500.00 23,500.00	\$ \$	BUDGET 20,500.00 20,000.00	2 \$ \$	BUDGET 20,500.00 20,000.00
EXPENSES ADMINISTRATION Rent Office Operating Office Equipment	\$ \$ \$ \$	2013 ACTUAL 20,400.00 17,042.57 - 16,900.97	2 \$ \$ \$ \$	PROPOSED 20,500.00 23,500.00 500.00 18,000.00	\$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00	\$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00
EXPENSES ADMINISTRATION Rent Office Operating Office Equipment Supplies,Print,Postage	\$ \$ \$ \$ \$	2013 ACTUAL 20,400.00 17,042.57 - 16,900.97 146,084.97	\$ \$ \$	PROPOSED 20,500.00 23,500.00 500.00 18,000.00 154,000.00	\$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 155,000.00	\$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 151,815.55
EXPENSES ADMINISTRATION Rent Office Operating Office Equipment Supplies,Print,Postage Salaries Stipends	\$ \$ \$ \$ \$ \$ \$	2013 ACTUAL 20,400.00 17,042.57 - 16,900.97 146,084.97 750.00	\$ \$ \$ \$ \$	PROPOSED 20,500.00 23,500.00 500.00 18,000.00 154,000.00 2,000.00	\$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 155,000.00 2,000.00	\$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 151,815.55 2,000.00
EXPENSES ADMINISTRATION Rent Office Operating Office Equipment Supplies,Print,Postage Salaries Stipends Bonus	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2013 ACTUAL 20,400.00 17,042.57 - - 16,900.97 146,084.97 750.00 2,500.00	\$ \$ \$ \$ \$ \$ \$ \$	PROPOSED 20,500.00 23,500.00 500.00 18,000.00 154,000.00 2,000.00 2,500.00	\$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 155,000.00 2,000.00 2,500.00	\$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 151,815.55 2,000.00 2,200.00
EXPENSES ADMINISTRATION Rent Office Operating Office Equipment Supplies,Print,Postage Salaries Stipends Bonus Payroll Taxes	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2013 ACTUAL 20,400.00 17,042.57 - - 16,900.97 146,084.97 750.00 2,500.00 12,250.24	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	PROPOSED 20,500.00 23,500.00 500.00 18,000.00 154,000.00 2,000.00 2,500.00 11,981.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 155,000.00 2,000.00 2,500.00 12,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 151,815.55 2,000.00 2,200.00 15,000.00
EXPENSES ADMINISTRATION Rent Office Operating Office Equipment Supplies,Print,Postage Salaries Stipends Bonus Payroll Taxes Auditing	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2013 ACTUAL 20,400.00 17,042.57 - - 16,900.97 146,084.97 750.00 2,500.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	PROPOSED 20,500.00 23,500.00 500.00 18,000.00 154,000.00 2,000.00 2,500.00 11,981.00 11,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 155,000.00 2,000.00 2,500.00 12,000.00 11,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 151,815.55 2,000.00 2,200.00 15,000.00 11,000.00
EXPENSES ADMINISTRATION Rent Office Operating Office Equipment Supplies,Print,Postage Salaries Stipends Bonus Payroll Taxes Auditing Legal	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2013 ACTUAL 20,400.00 17,042.57 - - 16,900.97 146,084.97 750.00 2,500.00 12,250.24	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	PROPOSED 20,500.00 23,500.00 500.00 18,000.00 154,000.00 2,000.00 2,500.00 11,981.00 11,000.00 1,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 155,000.00 2,000.00 2,500.00 12,000.00 11,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 151,815.55 2,000.00 2,200.00 15,000.00 11,000.00
EXPENSES ADMINISTRATION Rent Office Operating Office Equipment Supplies,Print,Postage Salaries Stipends Bonus Payroll Taxes Auditing Legal Training Fees	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2013 ACTUAL 20,400.00 17,042.57 - - 16,900.97 146,084.97 750.00 2,500.00 12,250.24 14,067.10 - -	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	PROPOSED 20,500.00 23,500.00 500.00 18,000.00 154,000.00 2,000.00 2,500.00 11,981.00 11,000.00 1,000.00 250.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 155,000.00 2,000.00 2,500.00 12,000.00 11,000.00 1,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 151,815.55 2,000.00 2,200.00 15,000.00 11,000.00 1,720.00
EXPENSES ADMINISTRATION Rent Office Operating Office Equipment Supplies,Print,Postage Salaries Stipends Bonus Payroll Taxes Auditing Legal Training Fees Insurance / Ins. Disability	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2013 ACTUAL 20,400.00 17,042.57 - - 16,900.97 146,084.97 750.00 2,500.00 12,250.24 14,067.10 - - 4,298.33	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	PROPOSED 20,500.00 23,500.00 500.00 18,000.00 154,000.00 2,500.00 11,981.00 11,000.00 1,000.00 2,50.00 2,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 155,000.00 2,500.00 12,000.00 11,000.00 1,000.00 2,50.00 2,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 151,815.55 2,000.00 2,200.00 15,000.00 11,000.00 1,720.00 2,000.00
EXPENSES ADMINISTRATION Rent Office Operating Office Equipment Supplies,Print,Postage Salaries Salaries Stipends Bonus Payroll Taxes Auditing Legal Training Fees Insurance / Ins. Disability Employee Benefits	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2013 ACTUAL 20,400.00 17,042.57 - 16,900.97 146,084.97 750.00 2,500.00 12,250.24 14,067.10 - - 4,298.33 22,980.66	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	PROPOSED 20,500.00 23,500.00 18,000.00 154,000.00 2,000.00 2,500.00 11,981.00 11,000.00 1,000.00 2,50.00 2,000.00 2,000.00 24,655.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 155,000.00 2,000.00 12,000.00 11,000.00 1,000.00 250.00 2,000.00 24,665.00	2 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 151,815.55 2,000.00 2,200.00 15,000.00 11,000.00 1,720.00 2,000.00 18,332.43
EXPENSES ADMINISTRATION Rent Office Operating Office Equipment Supplies,Print,Postage Salaries Stipends Bonus Payroll Taxes Auditing Legal Training Fees Insurance / Ins. Disability Employee Benefits Employee Pension	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2013 ACTUAL 20,400.00 17,042.57 - 16,900.97 146,084.97 750.00 2,500.00 12,250.24 14,067.10 - - 4,298.33 22,980.66 14,455.86	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	PROPOSED 20,500.00 23,500.00 18,000.00 154,000.00 2,000.00 2,500.00 11,981.00 11,000.00 2,50.00 2,000.00 24,655.00 19,903.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 155,000.00 2,000.00 12,000.00 11,000.00 1,000.00 250.00 2,000.00 24,665.00 19,805.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 151,815.55 2,000.00 2,200.00 15,000.00 11,000.00 1,720.00 2,000.00 18,332.43 16,616.02
EXPENSES ADMINISTRATION Rent Office Operating Office Equipment Supplies,Print,Postage Salaries Stipends Bonus Payroll Taxes Auditing Legal Training Fees Insurance / Ins. Disability Employee Benefits Employee Pension EOM's Travel Expense	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2013 ACTUAL 20,400.00 17,042.57 - 16,900.97 146,084.97 750.00 2,500.00 12,250.24 14,067.10 - - 4,298.33 22,980.66 14,455.86 500.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	PROPOSED 20,500.00 23,500.00 18,000.00 154,000.00 2,000.00 2,500.00 11,981.00 11,000.00 250.00 2,000.00 24,655.00 19,903.00 1,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 155,000.00 2,000.00 2,500.00 11,000.00 11,000.00 2,000.00 2,000.00 2,000.00 19,805.00 1,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 151,815.55 2,000.00 2,200.00 15,000.00 11,000.00 1,720.00 2,000.00 18,332.43 16,616.02 1,000.00
EXPENSES ADMINISTRATION Rent Office Operating Office Equipment Supplies,Print,Postage Salaries Stipends Bonus Payroll Taxes Auditing Legal Training Fees Insurance / Ins. Disability Employee Benefits Employee Pension EOM's Travel Expense Contingency	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2013 ACTUAL 20,400.00 17,042.57 - - 16,900.97 146,084.97 750.00 2,500.00 12,250.24 14,067.10 - - 4,298.33 22,980.66 14,455.86 500.00 457.41	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	PROPOSED 20,500.00 23,500.00 18,000.00 154,000.00 2,000.00 2,500.00 11,981.00 11,000.00 2,50.00 2,000.00 2,000.00 2,000.00 24,655.00 19,903.00 1,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 155,000.00 2,000.00 2,500.00 12,000.00 11,000.00 250.00 2,000.00 24,665.00 19,805.00 1,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 151,815.55 2,000.00 2,200.00 15,000.00 11,000.00 1,720.00 2,000.00 18,332.43 16,616.02 1,000.00 1,000.00
EXPENSES ADMINISTRATION Rent Office Operating Office Equipment Supplies,Print,Postage Salaries Stipends Salaries Stipends Bonus Payroll Taxes Auditing Legal Training Fees Insurance / Ins. Disability Employee Benefits Employee Pension EOM's Travel Expense Contingency Special Project (President Appeal)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2013 ACTUAL 20,400.00 17,042.57 - 16,900.97 146,084.97 750.00 2,500.00 12,250.24 14,067.10 - - 4,298.33 22,980.66 14,455.86 500.00 457.41 9,729.63	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	PROPOSED 20,500.00 23,500.00 18,000.00 154,000.00 2,000.00 2,500.00 11,981.00 11,000.00 2,50.00 2,000.00 2,000.00 24,655.00 19,903.00 1,000.00 5,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 155,000.00 2,000.00 12,000.00 11,000.00 250.00 2,000.00 24,665.00 19,805.00 1,000.00 8,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 151,815.55 2,000.00 2,200.00 15,000.00 11,000.00 1,720.00 2,000.00 18,332.43 16,616.02 1,000.00 5,000.00
EXPENSES ADMINISTRATION Rent Office Operating Office Equipment Supplies,Print,Postage Salaries Salaries Stipends Bonus Payroll Taxes Auditing Legal Training Fees Insurance / Ins. Disability Employee Benefits Employee Pension EOM's Travel Expense Contingency Special Project (President Appeal) Credit Card Fees	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2013 ACTUAL 20,400.00 17,042.57 - 16,900.97 146,084.97 750.00 2,500.00 12,250.24 14,067.10 - - 4,298.33 22,980.66 14,455.86 500.00 457.41 9,729.63 1,664.38	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	PROPOSED 20,500.00 23,500.00 18,000.00 154,000.00 2,000.00 2,500.00 11,981.00 11,000.00 2,000.00 2,000.00 2,000.00 24,655.00 19,903.00 1,000.00 1,000.00 1,000.00 1,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 155,000.00 2,000.00 2,500.00 12,000.00 11,000.00 24,665.00 19,805.00 1,000.00 1,000.00 8,000.00 1,600.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 151,815.55 2,000.00 2,200.00 15,000.00 11,000.00 1,720.00 2,000.00 18,332.43 16,616.02 1,000.00 1,000.00 1,000.00 1,600.00
EXPENSES ADMINISTRATION Rent Office Operating Office Equipment Supplies,Print,Postage Salaries Stipends Bonus Payroll Taxes Auditing Legal Training Fees Insurance / Ins. Disability Employee Benefits Employee Pension EOM's Travel Expense Contingency Special Project (President Appeal) Credit Card Fees	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2013 ACTUAL 20,400.00 17,042.57 - 16,900.97 146,084.97 750.00 2,500.00 12,250.24 14,067.10 - - 4,298.33 22,980.66 14,455.86 500.00 457.41 9,729.63	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	PROPOSED 20,500.00 23,500.00 18,000.00 154,000.00 2,000.00 2,500.00 11,981.00 11,000.00 250.00 2,000.00 24,655.00 19,903.00 1,000.00 1,000.00 5,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 155,000.00 2,000.00 2,500.00 12,000.00 11,000.00 250.00 24,665.00 19,805.00 1,000.00 1,000.00 1,600.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 151,815.55 2,000.00 2,200.00 15,000.00 11,000.00 1,720.00 2,000.00 18,332.43 16,616.02 1,000.00 5,000.00 5,000.00
EXPENSES ADMINISTRATION Rent Office Operating Office Equipment Supplies,Print,Postage Salaries Stipends Bonus Payroll Taxes Auditing Legal Training Fees Insurance / Ins. Disability Employee Benefits Employee Pension EOM's Travel Expense Contingency Special Project (President Appeal) Credit Card Fees Membership Project Expense Computer	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2013 ACTUAL 20,400.00 17,042.57 - - 16,900.97 146,084.97 750.00 2,500.00 12,250.24 14,067.10 - - 4,298.33 22,980.66 14,455.86 500.00 457.41 9,729.63 1,664.38 610.96	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	PROPOSED 20,500.00 23,500.00 18,000.00 154,000.00 2,000.00 2,500.00 11,981.00 11,000.00 2,50.00 2,000.00 2,000.00 2,000.00 1,000.00 1,000.00 5,000.00 1,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 155,000.00 2,500.00 12,000.00 12,000.00 1,000.00 24,665.00 19,805.00 1,000.00 1,000.00 1,600.00 1,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 151,815.55 2,000.00 2,200.00 15,000.00 11,000.00 1,720.00 2,000.00 18,332.43 16,616.02 1,000.00 5,000.00 1,600.00 5,000.00
EXPENSES ADMINISTRATION Rent Office Operating Office Equipment Supplies,Print,Postage Salaries Stipends Bonus Payroll Taxes Auditing Legal Training Fees Insurance / Ins. Disability Employee Benefits Employee Pension EOM's Travel Expense Contingency Special Project (President Appeal) Credit Card Fees Membership Project Expense Computer Telephones and Equipment	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2013 ACTUAL 20,400.00 17,042.57 - 16,900.97 146,084.97 750.00 2,500.00 12,250.24 14,067.10 - - 4,298.33 22,980.66 14,455.86 500.00 457.41 9,729.63 1,664.38	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	PROPOSED 20,500.00 23,500.00 18,000.00 154,000.00 2,500.00 11,981.00 11,000.00 2,500.00 2,000.00 2,000.00 2,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 4,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 155,000.00 2,000.00 12,000.00 11,000.00 250.00 2,000.00 24,665.00 19,805.00 1,000.00 1,000.00 1,000.00 1,000.00 4,400.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 151,815.55 2,000.00 2,200.00 15,000.00 1,000.00 1,720.00 2,000.00 1,720.00 1,720.00 1,720.00 1,720.00 1,720.00 1,720.00 1,720.00 1,720.00 1,720.00 1,720.00 1,720.00 1,000.00 1,000.00 1,000.00 1,000.00 4,400.00
EXPENSES ADMINISTRATION Rent Office Operating Office Equipment Supplies,Print,Postage Salaries Stipends Bonus Payroll Taxes Auditing Legal Training Fees Insurance / Ins. Disability Employee Benefits Employee Pension EOM's Travel Expense Contingency Special Project (President Appeal) Credit Card Fees Membership Project Expense Computer	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2013 ACTUAL 20,400.00 17,042.57 - - 16,900.97 146,084.97 750.00 2,500.00 12,250.24 14,067.10 - - 4,298.33 22,980.66 14,455.86 500.00 457.41 9,729.63 1,664.38 610.96	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	PROPOSED 20,500.00 23,500.00 18,000.00 154,000.00 2,000.00 2,500.00 11,981.00 11,000.00 2,50.00 2,000.00 2,000.00 2,000.00 1,000.00 1,000.00 5,000.00 1,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 155,000.00 2,500.00 12,000.00 12,000.00 1,000.00 24,665.00 19,805.00 1,000.00 1,000.00 1,600.00 1,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET 20,500.00 20,000.00 500.00 18,000.00 151,815.55 2,000.00 2,200.00 15,000.00 1,000.00 1,720.00 2,000.00 1,000.00 1,000.00 5,000.00 1,000.00 1,000.00

		2013		2014	2	2014 REVISED	2	015 PROPOSED
		ACTUAL		PROPOSED	_	BUDGET	-	BUDGET
OFFICERS						202021		202021
President's Travel	\$	481.18	\$	1,000.00	\$	1,000.00	\$	1,000.00
Other Officer's Travel	\$	-	\$	500.00	÷	500.00	÷	500.00
President's Fund Outlay	\$	-	\$	-	\$	-	\$	200.00
TOTAL	\$	481.18	\$	1,500.00	\$	1,500.00	\$	1,700.00
MEETINGS	Ť		- 	.,		.,	•	.,
Executive Committee	\$	13,272.93	\$	15,500.00	\$	15,500.00	\$	15,000.00
Annual Workshop Expense	\$	956.12	\$	500.00	\$	500.00	\$	1,000.00
Annual Convention Expense	\$	40,709.83	\$	47,000.00	\$	47,000.00	\$	40,000.00
TOTAL	\$	54,938.88	\$	63,000.00	\$	63,000.00	\$	56,000.00
NEWSLETTER	Ť	0 1,000100				,	-	
York State	\$	46,314.29	\$	43,000.00	\$	43,000.00	\$	43,000.00
TOTAL	\$	46,314.29	\$	43,000.00	\$	43,000.00	\$	43,000.00
		,	•	,		,	•	,
	1	2013		2014	2	2014 REVISED	2	015 PROPOSED
					-		-	
EXPENSES	1	ACTUAL		PROPOSED	1	BUDGET		BUDGET
COMMITTEES							-	
Legislative Action	\$	9,460.96	\$	10,000.00	\$	10,000.00	\$	10,000.00
Friendly Service	\$	319.42	\$	200.00	\$	200.00	\$	200.00
Annual Workshop Committee	\$	2,428.44	\$	1,500.00	\$	1,500.00	\$	2,000.00
Bylaws	\$	1,568.95	\$	900.00	\$	900.00	\$	1,200.00
Certificate of Recognition			\$	250.00	\$	250.00	\$	250.00
Community Service	\$	42.01	\$	250.00	\$	250.00	\$	200.00
Finance & Budget	\$	950.12	\$	1,500.00	\$	1,500.00	\$	250.00
Personnel Committee			\$	-	\$	-	\$	600.00
Credentials	\$	194.58	\$	50.00	\$	50.00	\$	50.00
Historian	\$	168.59	\$	200.00	\$	200.00	\$	200.00
Membership	\$	1,584.92	\$	2,000.00	\$	2,000.00	\$	2,000.00
Nominations	\$	676.61	\$	200.00	\$	200.00	\$	1,000.00
Public Relations	\$	463.27	\$	200.00	\$	200.00	\$	200.00
Resolutions	\$	1,445.56	\$	1,200.00	\$	1,200.00	\$	1,200.00
Site	\$	88.13	\$	500.00	\$	500.00	\$	200.00
Health Care	\$	78.83	\$	200.00	\$	200.00	\$	200.00
Adhoc	\$	19.61	\$	200.00	\$	200.00	\$	200.00
Strategic Planning	\$	2,718.62	\$	5,000.00	\$	5,000.00	\$	3,000.00
TOTAL	\$	22,208.62	\$	24,350.00	\$	24,350.00	\$	22,950.00
GRAND TOTAL EXPENSES	\$	413,320.41	\$	442,739.00	\$	443,570.00	\$	423,834.00
NET INCOME/DEFICIT	\$	459.28	\$	-				

ZONENEWS ZONENEWS ZONENEWS

Central Zone Mary Radloff, Public Relations

Though no zone meeting and few county meetings are scheduled before spring, leaders at both levels continue behind the scene service to retired educators. Some units are planning Christmas parties, Friendly Service Workers maintain contacts. Scholarship committees prepare for the next selections, Membership chairs reach out to nonmembers, Nominating officials recruit new volunteers, and Executive Committees meet to plot and plan for meetings and programs to enrich the lives of retirees.

Looking back at the 2013-14, Central Zone thanks all members and supporters who helped to sponsor the Annual Convention. A special thanks goes to Michelle Lonergan for creating the Program cover. We also thank Ginny Ruf for her inspired cocktail party theme. Though she was unable to attend, everyone present enjoyed the college theme and many were able to connect with fellow alumni. Barbara Finley came to the rescue with the delightful presentation by Kaitlyn Jackson when the original keynote speaker was unable to attend.

Many convention delegates were disappointed at being unable to purchase a CD from her. CDs are available by sending a request along with \$13 to Kaitlyn Jackson, 179 Meadowview Heights, Norwich, NY 13815. She also has a website: kaitlynjacksonmusic.com and a facebook page.

Central Western Zone Phyllis Dunlap, Public Relations

Twelve educators from the Central Western Zone were awarded 2014 Barrie Fleegel Memorial Active Educator Grants.

Yates County-Dundee Central School 7th and 10th grade English teacher, Jane Monnat, was one recipient. She says "For me, exemplary achievements are more about what I can get my students to achieve because I have done everything it takes to help them. My long term goals include remaining true to my belief that students need to be challenged and supported, pushing students that already enjoy it, and finding some way to instill something close to the love for reading in my students that 'hate it."

The following educators from the various counties also won grants: Allegany-Andrew D. Bogey, Kelly Dunham Livingston-Tom Hammel Monroe-Linda Baldeck, Philip C. Cobbina, Lisa Mauger Ontario-Lindsay Carpenter, Marilu Segura Orleans-Mark Driesel Steuben-Lori Anne Krelie Wayne-Katrina Davenport

The spring 2014 Finger Lakes Health Thrive Magazine reported about Helen Stewart from Yates County. "When Penn Yan resident, Helen Stewart found out she was slated to be one of the very first patients operated on in the brand new Surgical Services Department, she had no concerns. Helen says she feels great since her surgery, and quickly got back into her normal routine of activities, which included her investment club, coffee hour at her church and substituting at Penn Yan Academy."

According to Jane Bank, Steuben County Retired Teachers continue to visit our county providers and learn from interesting county members. "We visited and had lunch at the Steuben County Jail, ARC of Steuben, the Glenn Curtiss Museum, and the Guy Bennett home (antiques and car collection). In May, Nancy Andrake told us of her adventures teaching abroad. Each of these opportunities involved a special community service project. Getting out into the county has been such a learning experience and we are so proud to be from and to have taught in Steuben County."

Eastern Zone

Public Relations, Pamela Love During our 68th Annual Meeting

which Eastern Zone held in September, Certificates of Recognition were given to Pamela Love and John Mizerak.

At this time, I would like to share information on our Community Service that various units in the Eastern Zone our doing. The Amsterdam Unit contributes to the local Food Banks as well as provides books and paper products to the needy. The Columbia Unit contributes to the Edith Carey Fund by giving books, gifts and money to needy children during the holidays. In the fall, the Delaware Unit contributes food and money to Webpack which has helped 36 needy elementary children. This project is operated under the supervision of a local community church. The Fulton Unit donates food to local food pantries, contributes to local animal shelters and also donates books to the local library which then distributes them to places in the area where children can read them and also take them home. The Rensselaer County Unit donates food to local food pantries as well as collects food, worn blankets, frayed towels and newspaper for Pets Without People (PWP) which is part of a working budget of Capital Vets, and these pets also receive shots and medical care before Capital Vets finds them homes. The Saratoga Unit filled a van with food for the local food bank. The Upper Montgomery Unit gives a book to a local school in memory of a former unit member, collects goods for the Ayers Animal Shelter as well as supports a Project Outreach Award which grants one classroom teacher or team \$200 for a special event or project for which additional funds are needed. The Schenectady Unit contributes to local food pantries as well as the Schenectady Inner City Mission during the year.

Long Island Zone Eileen Holmes, Public Relations

LIZ held its Annual Meeting and luncheon on September 17, 2014 at Capt. Bill's in Bay Shore. A highlight of the afternoon was the presentation of the Zone's prestigious Distinguished Service Award to LIZ Membership Chairperson Mary Armbruster, recognizing the years of hard work and dedication she has given to LIZ and the positive effect of all her efforts on the operation and success of LIZ.

Mary has been active in LIZ since her retirement in 1989 and has served as Membership Chair for both Western

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Mary Armbruster receives the LIZ Distinguished Service Award from Awards Co-chairs Mary Ella Moeller and JoAnne Powell.

Suffolk and West End Retired Teachers units. On the Zone level, Mary has been membership chair for over 24 years, contacting and welcoming new retirees and encouraging 115

to do the same through LIZ NEWS and website articles. On the State level, in addition to increasing the ranks of NYSRTA, Mary has been a delegate to virtually every annual convention since 1989.

Mary was born in Buffalo and moved to Babylon in the 1930's when her father came here to work alongside Long Island's famous engineer/builder Robert Moses, constructing the Southern State Parkway, bridges, and roadways. When she was in 5th grade the family moved to Lindenhurst and Mary has lived on the same street ever since! After graduating from Lindenhurst High School, Mary trained at Farmingdale College as a dental hygienist and worked in this capacity for many years before returning to NY Tech to earn her Bachelor's degree and begin a 20 year career at BOCES where she taught students in the dental hygienist program and coordinated their field experience requirements with Stony Brook University and private dentists. Mary had 15 credits towards her Master's degree at Bridgeport University when a head-on car crash on her way home from class left her recuperating for 10 months and regretting she was never able to complete this degree.

Mary taught in BOCES from 1969 to 1989. She and her husband Roy were married for 57 years before he passed away in 2005. She has 3 children, 9 grandchildren and 18 great-grandchildren (so far!) and with all her family and NYSRTA work, Mary still finds time to volunteer at Good Samaritan Hospital. She is a LI Zone "treasure" and we are grateful for all her time, efforts and contributions to LIZ/NYSRTA over the years!

Public Relations **Co-Chairs** The North Central Zone held their Fall Luncheon/Business Meeting on September 16th at the Ramada Inn in Watertown. The election of officers was held and the following officers were elected; President, Douglas Dietrich; 1st V. Pres.; Dr. James Newell; 2nd V. Pres., Burt Phillips *CR; Secretary, Nancy Roberts; Treas., John Gaffney. We are happy they are on board and

look forward to a progressive year.

We were entertained by a select talented group of students from Watertown High School who wowed us with their exceptional singing and entertainskills. ing Many retired teachers in the audience were proud to proclaim recognition of former students in the group.

John Gaffney, Scholarship Chair, talked

about how our scholarship program has grown since its beginning ten years ago. He introduced Mr. Rande Richardson, Executive Director of the Northern New York Community Foundation. President Beverly Campany *CR presented Mr. Richardson with a check for \$25,000 from our NCZ scholarship fund to begin our partnership with the NNYCF. Mr. Richardson then gave a very heartfelt talk, standing before some of his former teachers and telling us of the benefits we will now realize in partnering our scholarship funds with this well known or-

North Central Zone - Patricia Dietrich, Nancy Roberts

Officers Left to right...Dr. James Newell, First Vice Pres., John Gaffney, Treas.; Nancy Roberts, Secretary; Douglas Dietrich, President, and Burt Phillips *CR,



NNYCF: Rande Richardson receiving check from President, Beverly Campany *CR, and John Gaffney, Scholarship

Chair/Treasurer

ganization, whose focus lies in education. From now on, donations to the scholarship fund should be made out to the Northern New York Community Foundation. Donors will receive acknowledgement letters from NNYCF and also, from John Gaffney, our Scholarship Chair. Also, there is now a tax benefit when one donates to our scholarship fund through the NNYCF.

It was just brought to our attention since our meeting that the

NNY Community Foundation has awarded us the \$5,000 matching grant. If donations are made between now and the end of this year (Dec 31st) the Foundation

will match their donation - so if someone donates a dollar it will really be a two dollar donation because of the matching grant. The matching grant goes to the maximum amount of \$5,000.

This is certainly a wonderful recognition of our

scholarship program and our partnership with the Foundation.

When you receive this article, I will have passed on my Co-chairmanship of Public Relations to Patricia Newell, who will team up with Nancy Roberts to continue our press exposure for the North Central Zone. I have truly enjoyed writing the articles, but have found that holding so many hats has sometimes made it grueling with deadlines. I know I have passed the task on to a very capable person and her Co-Chair. Sincerely, Patricia Dietrich.

on the web: www.nysrta.org

ZONE NEWS ZONE NEWS ZONE NEWS

North Eastern Zone Marti Martin, Public Relations

Set Your Goals High: Winning the NYSRTA's Grant Award

A buzz can be heard in Kim Quinn's 8th Grade Health classes as her students are actively engaged in a variety of activities. The students are working on their "Dream Boards" as a culminating activity for a unit on Planning and Goal Setting. Kim is the recipient of the \$1000 NYSRTA Grant Award from the North-

eastern Zone. project Her was selected from a field of 6 worthy applications because of its potential impact on all 8th grade Health students in the Plattsburgh Middle School.

There were other aspects of Kim's project that helped garner award. the Kim attended

a staff development workshop years ago where she met Ed Gerety, author of Combinations: Opening the Door to Student Leadership. During his presentation he focused on how to work with students to develop respect, character, appreciation, leadership, attitude, and ultimately, to make a difference. The idea of creating "Dream Boards" captivated Kim's interest as a way of getting to know her students, helping them to set goals, and teaching them the skills needed to implement the steps toward realizing their aspirations. Kim knew this activity was not only aligned with the NYS Health Education Standards, it was also a way for her to meet one of the requirements of her school district's Annual Professional Performance Assessment, specifically in the area of Goal Setting and developing a Professional Learning Plan, where teachers must identify ways to enhance professional practice and

improve student learning.

The enthusiasm that Kim and her students have for this project is evident. It has enhanced her outlook on how to approach educating her students from being the "sage on the stage" to the "guide on the side". She still gives mini lectures on various aspects of goal setting, breaking down the steps into manageable assignments, assigns deadlines for stages of the project, arranges with her colleagues to share the

als her students will need to complete

their "Dream Boards" including poster

boards, markers and ink for the print-

ers in the computer labs. The main

theme Ms. Quinn shares with her

students every day in keeping with

her goal to empower them is this...

Quinn will be able to use them

as a springboard to share the

insights she has gained into

various aspects of her students'

acquisition of skills, using the

rubrics she has developed for

Par-

assessing student work.

computer lab, assesses student performance along the while way, the students work independently to create a representation of their goal, implementing the objectives of the lessons at their own pace. The NYSR-TA grant has award enabled Kim to purchase the materi-

In the front of her classroom, Ms.

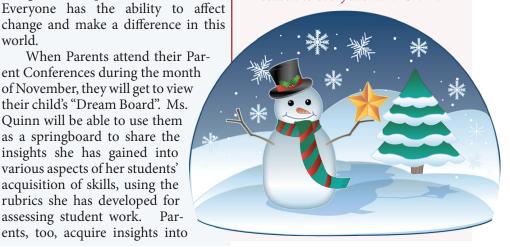
their child's future goals.

Kim Quinn displays the \$1000 grant "check" she received from NYSRTA. Through the "Dream Board" project, Ms. Quinn walks the talk...affecting change in her students and helping to make a difference in their world.

South Eastern Zone Mary Ellen Colombo, Public Relations

Our regards from the Southeastern Zone and a giant thank you for a very enjoyable convention. We recently had an experience with some scammers and I thought I would share a short story with our readership. My husband received a phone call 3 months ago from a very inebriated sounding male who identified himself as our grandson named Josh. My husband thought it might be our nephew Josh who was too drunk to make sense. A phone call from his supposed lawyer from Florida happened next, asking us for \$2500 to get Josh out of jail for DUI and more. I insisted on calling my brother who told us he had just left his son's apartment and Josh was just fine! We tried to involve the police but I guess these people are too hard to track down. Please don't be taken in by crooks like these...they just use common names because they don't really know you and hope they'll scare you enough to send the money.

I will be wishing good health, wonderful holidays, and a safe and warm winter season to everyone in NYSRTA.





Left to right...NEZ Grant Committee members Marti Martin, Nancy Olsen, Marilyn Smith and Kimberly Quinn, NYSRTA grant recipient

world.

on FaceBook: NYS Retired Teachers Association

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Southern Zone Mary Lou Wood, Public Relations

While traveling through the country side, our eyes were in awe with the beautiful array of colors covering the landscape. We thoroughly enjoyed our road trip to Turning Stone for the 64th Annual Convention. We not only enjoyed the scenery and the warm weather, but we enjoyed visiting with old and making new friends, and getting down to business working for our teachers both active and retired. This annual meeting was our first trial of a shortened convention and went very well. Thank you to Central Zone for hosting NYSRTA's Annual Convention. A job well done.

In September the Schuyler County Retired Teachers' Association, President Don Cutton, hosted our Southern Zone Annual Meeting. Our luncheon was held at the Watkins Glen Harbor Hotel overlooking the picturesque view of Seneca Lake on a beautiful sunny day. Committee reports were given to inform our members of happenings within our zone. Our president, Vince Smith, gave his report of the proposed State Bylaw changes and Resolutions with explanations. We had nomination and installation of 2014-2015 NYSRTA Officers for the Southern Zone: Vince Smith as President of SZ. Bonnie Stratton as VP for Membership, Mary Lou Wood as VP for Public Relations, Debbi Deats as Secretary, and Lois Cutton as Treasurer.



We had the pleasure of presenting the Special Recognition Award to Mary Johnson. Mary was elected as VP of Legislative Action for NYSRTA in 2012 and has held Federal/State Legislative chair for Eastern Broome Branch and Western

Broome Eastern Tioga for at least ten years. Mary had been active in education for 33 years, worked for Scholastic Book Club, is a Real estate agent, and is active in various organizations holding leadership roles. We were very happy to present this award to her and proud to have her as a member of our group. Flowers were then presented to former Special Recognition Award recipients: Bonnie Stratton, Helene Combopiano, Imogene McKend-

rick, Don Cutton, Vince Smith, and Marie Begell.

At NYSRTA's Annual Convention in October we were very proud that our own **Don Cutton *CR** was awarded the Certificate of Recognition for Distinguished Service. Don has played an integral role in the Southern Zone. He is president of the Schuyler County Retired Teachers Assoc., president of the Southern Zone as well as filling in other rolls within the zone, has headed up our scholarship award committee, and



2014-15 NYSRTA Officers for the Southern Zone: Bonnie Stratton as VP for Membership, Debbi Deats as Secretary, Vince Smith as President of SZ, Lois Cutton as Treasurer, and Mary Lou Wood as VP for Public Relations

has been a participating member on several committees at the State levels. Congratulations, Don!

This is hoping you all stay warm and healthy throughout the winter months. Safe travel to all the snowbirdsand don't forget those of us who stay behind!



Western Zone – Irine Denis Zinter, Public Relations

Autumn has arrived and we are in the process of continuing our many and varied projects. First of all, it is a pleasure to report that Pat Keller and Marlene Kotlowski have joined the PR committee. Welcome aboard!

There has been a change to the is-

suance of Univera health insurance by WZ. As you may know, WZ was audited by the IRS and because we are a notfor-profit organization we can no longer provide this service. Fortunately, our NYSRTA Insurance Trust can and will come to our defense.

The Ad Hoc committee on Scholarship and Incentives is pleased to report that twenty three (23) applicants came forth with innovative and extraordinary projects competing for one of two five hundred dollar (\$500.00) grants. A sample of titles of the proposed projects include: "Youth Gardening for Students with disABILI-TIES", "Geometry- Shape It Up" (a musical), "Frank Lloyd Wright's Martin House Complex", and "Bringing the Civil War to Tonawanda".

NYSRTA and WZ have lost an indispensable member with the passing of Johannes (John) I. Olsen, Ph.D. on September 2, 2014. He was respected as an effective educator, a faithful advocate for retired teachers, a dedicated public servant and a devoted family member.



A TRIBUTE TO DR. JOHANNES OLSEN Jan 17, 1933 - Sept 1, 2014 John was a trustee of the Robert R. DeCormier Memorial Trust Fund since 2005 and has served as treasurer since 2006. He was a dedicated, enthusiastic, and kind individual, who was aware of the needs of others and worked zealously to improve, engage, and expand the realm of the Trust. His leadership and kindness will long be remembered, and the impact of his efforts have assisted retired educators, especially those in financial need. John was truly a "gentleman and a scholar", a loving husband, father of five, grandfather of eleven and great-grandfather of seven. He served on State, Zone, and Unit Committees, and held positions on all levels. John truly will be missed, but never forgotten. MAY HE REST IN PEACE!

Friendly Service

Mary Ella Moeller, Vice President for Friendly Service WHAT WOULD YOU DO?

What would you do if you suddenly found out that you had won a contest and the prize is that each morning in your bank account a deposit of \$86,400 would be made and you had to spend it all in one day. WHAT WOULD YOU DO?? Would you buy anything and everything you wanted? Not only for yourself, but for all the people you love? Even for people you did not know, because you could not possibly spend it all on yourself? Would you try to spend every penny, because you knew it would be replenished every day?

Did you realize that each one of us is in possession of this PRIZE? Yes, the "prize" is TIME! Each morning we receive 86,400 seconds as a gift of life. What we have not used up that day is lost forever! SO, what will YOU do with your 86,400 seconds?

In life, we need to treasure every moment that we have and treasure it more because of sharing it with someone special. This is what FRIENDLY SERVICE is all about as each zone extends that special touch to many older and shut-in retirees. If you would like to use some of your 86,400 seconds helping to bring a smile to someone in your zone contact your Friendly Service Zone Chair and become part of the "heart "of NYSRTA.



Agn<mark>es Dansereau with grand</mark>sons Joseph and Ryan Billy

Ask Bill Losey, CFP®

Question: I'm retired now. Should I make my portfolio more conservative?

Answer: I recently met with a 65-year old retired gentleman who has 100% of his money in stocks. It seemed a little extreme for me at first glance. However, after talking with him about his needs and situation, an aggressive portfolio actually made sense for him. In my opinion, just because you retire does not mean you need to change your portfolio. Certainly, retirement is a triggering event and it's a good time to review your financial strategy, but it isn't mandatory you need to reduce or eliminate your exposure to stocks.

So, should you get more conservative? It depends. How is your portfolio allocated now? Do you own mostly stocks or do you have a lot of money in bonds and CDs? What's your current asset mix or asset allocation? Are you comfortable with the risk you're taking? Will your current portfolio generate enough income to allow you to live the lifestyle you desire? As you can see, there's no quick answer to your question.

For some reason, people automatically assume they need to get more conservative in their portfolio when they retire. It's probably because they read it in a financial magazine somewhere that says all retirees should do it. But, times have changed. People are living longer, healthier lives than their parents did and your money needs to last a lot longer.

Bill's Bottom-line: Your retirement could last for 2-4 decades and most people severely underestimate their retirement income needs. At the very least, you should maintain at least 25%-40% of your money in stocks. You should also ask your advisor if your investment strategy is designed to double your income over the next 20 years. Due to inflation, you'll need it.

Bill Losey, CFP[®], counsel's teachers and administrators with their retirement planning, Social Security claiming strategies, and investment portfolios. He is the author of Retire in a Weekend![®] The Baby Boomer's Guide to Making Work Optional and also publishes Retirement Intelligence[®], a free weekly awardwinning newsletter. Formerly, Bill was the "resident retirement expert" on CNBC's "On the Money" and a freelance contributor to the AARP and the Wall Street Journal's Marketwatch.com website. Bill owns Bill Losey Retirement Solutions, LLC, an independent fee-only registered investment advisory firm and can be reached online at **www.BillLosey.com** or by calling **518-855-4065.**



The Robert R. DeCormier Memorial Trust Fund

The trustees would like to thank all of the members and guests who stopped by the DeCormier Trust booth while they were at the NYSR-TA annual convention. It was great meeting all of you and we are grateful to all who donated to the trust and enjoyed playing the "egg" game. THANKS for caring and helping many of our retired teachers.

Most of our zones and numerous units have generously donated to the trust throughout the year, with some including those donations in their annual budgets. We would like to encourage other zones and units to do the same. Individuals are also asked to consider sending a contribution in memory of or in honor of a loved one or family member.

The trust has an updated and

revised version of the DeCormier booklet. Some of those who visited the booth picked up a copy. If any other zones or units would like additional copies, please contact **Anne Flansburg *CR**, Chairperson, to obtain them.

The Robert R. DeCormier Memorial Trust Fund has also lost a valuable trustee. As some of you know, **John Olsen*CR (WZ)** passed away on September 1, 2014. Not only was he a trustee, John was also the treasurer of the fund and was a dedicated individual who was aware of the needs of our retirees who benefit from the Trust. John will be missed but always remembered.

At the Executive Board meeting[®] during the convention, David Mapes (CWZ) was nominated to fill the vacancy on the Trustee Board and was elected by a vote of the trustees. As a member of NYSRTA for 14 years, he has been very active in NYSRTA and in his community. We welcome David to the Robert R. DeCormier Trust Fund Board.

If you wish to donate to the DeCormier Trust Fund, please make out a check payable to Robert R. DeCormier Memorial Trust Fund and mail to

DeCormier Memorial Trust Fund David Mapes 6163 Vista Hill Dansville, NY 14437-9675

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	(1)	Mailed Outside-County Paid Subscriptions Stated or PS Form 3541(Include paid distribution above nomi nal rate, advertiser's proof copies, and exchange copies)		18,893	18,589					
(By Mail and Outside the Mail)	(2)	Mailed In-County Paid Subscriptions Stated on PS Form 3541 (Include paid distribution above nominal rate, advertiser's proof copies, and exchange copies	N							
	(3)	Paid Distribution Outside the Mails Including Sales Through Dealers and Carriers, Street Vendors, Cou Sales, and Other Paid Distribution Outside USPS®	nter							
	(4)	Paid Distribution by Other Classes of Mail Through the USPS (e.g. First-Class Mail®)			· · · · · · · · · · · · · · · · · · ·					
c Total Paid D	(stribu	ition (Sum of 15b (1), (2), (3), and (4))		18,893	18,589					
d. Free or Nominal Rate Distribution (By Mail	(1)	Free or Nominal Rate Outside-County Copies included on PS Form 3541								
	(2)	Free or Nominal Rate In-County Copies Included oh PS Form 3541								
	(3)	Free or Nominal Rate Copies Mailed at Other Classes Through the USPS (e.g. First-Class Mail)								
	(4) Free or Nominal Rate Distribution Outside the Mail (Carriers or other means)			100	25					
e. Total Free	or Nor	minal Rate Distribution (Sum of 15d (1), (2), (3) and (4	9)	100	25					
f Total Distribution (Sum of 15c and 15e)				18,993	18,61%					
Copies not	Distri	buted (See Instructions to Publishers #4 (page #3))	•	50	10					
n. Total (Sum	of 15	(and g)	•	19,493	18,624					
Percent Pa (15c divide		(5f times 100)	•	00.67	00.07					
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form or who e	mits	mation furnished on this form is true and complete. I material or information requested on the form may be o divis penalties).	understa subject t	nd that anyone who furnishes false or mis o criminal sanctions (including fines and in	leading information on this mprisonment) and/or civil					

RESOLUTIONS: Doris Kirsch, Chair

The Proposals recommended by the Resolutions Committee were adopted by the Delegates of the 2014 Annual Meeting. They were: Resolution D-14-1: CPR Training for High School Students (Western Zone)

Therefore, be it RESOLVED, that The New York State Retired Teachers' Association support the requirement that CPR training be provided for all high school students;

And be it further RESOLVED that The New York State Retired Teachers' Association support the passage of any bill that will mandate the instruction of CPR Training for High School Students. **Resolution D-14-2: Funding for Education** (Western Zone)

Therefore, be it RESOLVED, that The New York State Retired Teachers' Association support local and statewide organizations which seek to gain equitable funding for all New York State schools.

Resolution D-14-3: Full Disbursement of All CFE Funding (Northeastern Zone)

Therefore, be it RESOLVED, that members and the leadership of NYS-RTA urge the Legislature and the Governor to fully compensate pub-

Community Service News

State Community Service Chair, Patricia Dietrich (NCZ)

Our Community Service Zone Chairs and guests made great use of their hour and a half at the Annual Convention. It was filled with lots of sharing of ideas. Hopefully, everyone could take home at least one new project idea and expand on it or look at ways to use their projects as an avenue to promote our NYSRTA membership, as well.

Check out the ideas that follow and perhaps you can see a way to help out in your Zone or Unit.

In SZ, Debi Deal explained Red Book Shelves in Steuben and Yates Counties. Gently used books are placed in doctor's offices, banks, etc., to be borrowed and lic schools, in an equitable fashion, all monies promised them in the CFE settlement of 2005.

Resolution E-14-1: Elder Poverty (Western Zone)

Therefore, be it RESOLVED, that The New York State Retired Teachers' Association support efforts to oppose any increase in the co-pays/deductions for Medicare hospitalization, medical care and prescription drug coverage;

And be it further RESOLVED, that The New York State Retired Teachers' Association support legislation that will reduce elder poverty in both the nation and state.

Resolution F-14-1: Review of Resolutions (Northern Zone)

Therefore, be it RESOLVED that

The NYSRTA Resolutions Committee be made responsible for annually reviewing all resolutions currently in effect that are at least six years old;

And be it further RESOLVED, that recommendations of the Resolutions Committee for necessary amendments or rescission of currently active resolutions older than six years be made at each

hopefully replaced with another in

its place or returned to reuse. This

is a project in the Corning area. Janet

Manbeck, the SZ Community Service

Chair announced that she was able to

get some good ideas from this meeting

and hoped to carry one out. Also, she

reported on Food Pantry donations,

which everyone was in agreement are

ing out Old Newburgh Armory youth

based programs with sports projects. •

Carolyn Cardarella from WZ reported

that the Buffalo area donated toiletries

and clothing to the Buffalo City Mission.

SEZ, Cheryl Fischer, reported help-

very helpful.

Annual Meeting. Resolution F-14-2: York State Article (Southeastern Zone)

Therefore, be it RESOLVED, that in the event a submitted article requires a substantive change, that said article be returned to the original author for notification of the changes or withdrawal. The process of rescinding adopted resolutions that are no longer relevant or timely has begun. Please refer to the Index of Resolutions and "Be it Resolved..." Document posted on the NYSRTA website for the updated compilation of active resolutions. Those resolutions that were voted upon to be rescinded are kept in the Archives for historical record and reference.



Left to right... Mary Johnson, Judith Klug, Gary Germain, Kathryn Grande, William Lesniak, Mildred Rugur, Loretta Peszynski , Janice Mullins, not pictured: Tom Parsnick

They also do baskets to raffle off with proceeds going to charitable organizations. • Rae Louise Tate from NZ reported that in Star Lake, what started out to be a breakfast get together for retired teachers led to collecting donations to use for community needs. These donations were used to replace lights in town wreaths that line the streets at Christmas and later they added banners. This collection may become a retired teachers' community based project in the future. • Lois Wilson reported for NEZ, substituting for Connie Lalonde and Linda Schumacher, indicated they have been



trying to start a project of mentoring children in schools, but are finding some snags. Also, they do food collection. • Janice Hedglon from CZ reported that they collected \$500 and bought clothing of different sizes and gave them to the nurse in the Oneida City School District to distribute to needy students. As a follow-up to this, they collected \$50 for socks/underwear. When flooding hit their area, coats were donated to local churches to distribute. • Elaine Leasure of CWZ said that one group from her zone decided to do a service project around the speaker theme. For example, when the speaker topic was on historic homes in the Civil War, they collected for troops overseas. • Jennifer Gardella from EZ says they are continuing their successful work with Project Outreach. They are now at 8 years. Also, they have started "Project Kids" and will have a report, when completed. • In LIZ, John Ruggiero (East End) said they give a \$1000 scholarship to a teacher prep student in a local college. Also, \$150 is given to a local high school student in need with selection being guided by suggestions from local teachers and administration. Angelo Grande had previously reported on helping an Eagle Scout project by giving money to the scout for making kennels. Their newest project was donating \$200 for the nearby Northport VA facility. • State Chair, Pat Dietrich reported that NCZ has completed a successful "Coats for Families" giveaway with eighteen participating member volunteers from our zone and three potential new members. They gave away hundreds of coats and winter wear items. An idea was presented to use T-shirts with NYSRTA logo, website, and zone name for members to purchase and use to support walking for our health and as a promotion for our Association. Community Service State Chair, Patricia Dietrich and Gwynne Bodle, State Health Chair will be pursuing this together for the March Executive Board Meeting.

You can see that our zones have been very active in supporting their *continued page 16*

NYSRTA AND COLLETTE 2015-2016 Trip Preview For more information visit the weblink or call 800-581-8942

PACIFIC NORTHWEST AND CALIFORNIA

SEPTEMBER 12, 2015

- Your scenic tour through the Pacific Northwest and California opens with an overnight stay in one of America's most picturesque cities, Seattle.
- Learn about one of America's greatest volcanic eruptions with a visit to Mount St. Helens Visitor Center.
- □ Travel through the famous Redwood National Park, home to some of the world's tallest trees. Inside the park, get up-close to these trees that rise to nearly 300 feet tall.
- Enjoy dinner on Pier 39 and experience postcard views of San Francisco's Golden Gate Bridge.
- https://gateway.gocollette.com/link/663844

FRANCE MAGNIFIQUE

OCTOBER 15, 2015

- Depart for a journey through France. Bask in the rich history, art, culture and romance of its celebrated cities and charming towns.
- Enjoy a relaxing dinner cruise past famous landmarks along the River Seine which divides the north from the south of Paris into what is known as the right bank and the left bank..
- □ Visit the Omaha Beach Cemetery with time to visit the new interpretive centre; you'll also see the powerful sight of the graves of the valiant soldiers who gave their lives in the Battle of Normandy.
- Wine Tasting

https://gateway.gocollette.com/link/640913

HAWAIIAN ADVENTURE

NOVEMBER 5, 2015

- Enjoy staying on three Islands featuring Oahu, Kauai and Maui
- Remember Pearl Harbor as you visit the USS Arizona Memorial.
- Stand in awe before the breathtaking Waimea Canyon, considered the "Grand Canyon of the Pacific."
- Experience one of Hawaii's best Polynesian luaus featuring endless tropical drinks and a sumptuous feast.

https://gateway.gocollette.com/link/663918

CLASSIC CHRISTMAS MARKETS SEASON

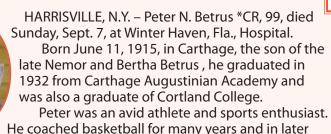
NOVEMBER 29, 2015

- Experience holiday spirit in Germany, Austria and France, where the tradition of Christkindlesmarkts began over 600 years ago, visit markets in Strasbourg, Würzburg, Nuremberg, Munich and Innsbruck
- Oberammergau is the perfect picture of a Bavarian Alpine village. Step back in time as you stroll the streets past old-world cottages and shops covered in colorful frescos.
- https://gateway.gocollette.com/link/663907

Community Service News *continued from page 15*

communities with many projects. Everyone is anxious to have another successful year and perhaps try some new projects. Lillie Ruby, assistant office manager, attended the meeting and encouraged using social media to promote our projects, as well as, perhaps starting zone websites, which she may be helping to develop in the future. The New York State Retired Teachers' Association, Inc. 8 Airport Park Boulevard Latham, NY 12110-6414 Ph: 518-482-3509

Dated Material—Please Do Not Delay



years taught classes to aspiring coaches. Interestingly, Peter had coached a great major league baseball player–Johnny Padres (see http://en.wikipedia.org/wiki/Johnny_Podres) when Padres was a high school student in Mineville, NY.

He was a long-serving and much beloved school superintendent of Harrisville Central School and spent 55 years in education in New York State. Peter had been President of North Central Zone. He served many years on the Resolutions Committee and was a trustee of the Robert R. DeCormier Memorial Trust. He also served as President of the New York State Public High School Athletic Association.

> Thanks to Burt Phillips *CR and to NCZ former President Ron Roch for compiling Peter's bio.





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